

CALL FOR APPLICATIONS

India International Institute of Democracy and Election Management Internship Programme in Democracy and Election Management

Host Institution	India International Institute of Democracy and Election Management (IIIDEM), Election Commission of India
Location	IIIDEM Campus, Sector 13, Dwarka, New Delhi - 110078
Duration	1. Standard Track: 2 months/3 months 2. Short-Term Track: 2 weeks
Mode	Full-time and in-person
Stipend	₹8000 (Applicable only for the Standard Track, subject to attendance, conduct and satisfactory progress.)

About IIIDEM

The Election Commission of India has established the India International Institute of Democracy and Election Management (IIIDEM) as a global resource centre in the field of democracy and election management. IIIDEM is also supporting ECI, which has assumed the Chairship of the Council of Member States of International IDEA for 2026.

India has assumed the Chairship of the Council of Member States of International IDEA for 2026, led by the Chief Election Commissioner of India, bringing a practitioner-led perspective to global democratic governance. Guided by the theme “Democracy for an inclusive, peaceful, resilient and sustainable world,” rooted in Vasudhaiva Kutumbakam, the Chairship reflects India’s commitment to inclusive and sustainable development while sharing lessons from the world’s largest democracy.

Supported by IIIDEM in close collaboration with International IDEA, the Chairship is anchored in two pillars-Reimagining Democracy for the Future and Strengthening Independent and Professional EMBs-with IIIDEM coordinating with International IDEA, ECI and Chief Electoral Officers, other Election Management Bodies for implementation of thematic priorities.

Internship Profile

IIIDEM invites applications for its Internship Programme from eligible postgraduate students and recent postgraduates, open throughout the year. The Programme is intended to provide structured professional exposure to the functioning of an institution engaged in democracy, election management, research and capacity building.

Selected interns shall be assigned to a Division, School or Unit of IIIDEM and shall work under the supervision of a designated faculty member or officer. The internship shall involve a defined work plan, periodic review and submission of specified outputs.

Eligibility

1. Students currently pursuing a postgraduate degree in Political Science, Public Administration, International Relations, Development Studies, Data Science or any allied discipline relevant to the work of IIIDEM.
2. Applicants who have successfully completed a postgraduate degree in any of the above or allied disciplines within the 2 years.
3. Applicants who have completed Post-Graduation must have secured not less than 60% marks or an equivalent grade/CGPA in Post-Graduation.
4. The applicant must be available for the entire approved period of internship and must be able to work from IIIDEM, Dwarka, New Delhi.

Key Responsibilities

1. Assisting in the preparation of research notes, policy briefs, reports, presentations, training material and other knowledge products.
2. Supporting academic programmes, conferences, consultations, training activities and institutional events.
3. Submitting a final internship report and making a presentation

Indicative Areas of Engagement

Interns may be assigned to one or more of the following thematic clusters, depending upon their academic background, skills and institutional requirements:

1. Cluster 1: Promoting Democracy: Inclusion, Peace and Sustainable Futures
2. Cluster 2: Legal Foundations of Democracy and Election Management
3. Cluster 3: Political Parties and Candidates
4. Cluster 4: Inclusive, Accurate and Technology-Driven Voter Registration
5. Cluster 5: Democratic Electoral Campaigns, Media Integrity and Regulatory Safeguards
6. Cluster 6: Balloting Systems, Voter Identification and Poll Day Operations
7. Cluster 7: Transparency, Auditability and Robustness in Counting and Electoral Results
8. Cluster 8: Artificial Intelligence, Digital Systems and Integrated Election Technology
9. Cluster 9: Strengthening Electoral Observation and International Election Visitors Programme
10. Cluster 10: Electoral Risk Management, Resilience and Strategic Planning
11. Cluster 11: Sustainable Electoral Finance and Campaign Expenditure Governance
12. Cluster 12: Developing a Roadmap for Capacity Building of the Electoral Workforce of EMBs

Terms of Engagement

The internship shall be full-time and in-person under one of the following tracks:

1. Standard Track: A minimum period of eight weeks (two months) and a maximum period of twelve weeks (three months).
2. Short-Term Track: a period of two weeks, in line with University Grants Commission (UGC) guidelines and criteria for credit-based internships, intended for postgraduate students and recent postgraduates seeking to fulfil a shorter curricular or professional exposure requirement.
3. The place of work shall be IIIDEM, Sector 13, Dwarka, New Delhi - 110078.
4. A stipend of Rs. 8,000 per month shall be payable, subject to satisfactory attendance, conduct and progress throughout the internship duration.
5. The intern shall bring and use a personal laptop in good working condition and shall remain responsible for its security and maintenance.
6. The intern shall not undertake any other full-time or part-time employment, internship, consultancy, fellowship, assignment, business, professional engagement or organisational activity, whether paid or unpaid and whether in person or online, without the prior written consent of IIIDEM.
7. No travelling allowance, accommodation, boarding, local transport or other financial assistance shall ordinarily be admissible.
8. The internship shall not constitute employment and shall not confer any right or preference for future appointment or engagement with IIIDEM, the Election Commission of India or any Government organisation.

Skills and Attributes

1. Sound research, analytical and writing ability.
2. Ability to work independently as well as in a team.
3. Proficiency in word processing, spreadsheets, presentation software and online research.
4. Strong written and oral communication skills in English.
5. Professional conduct, punctuality, confidentiality and ability to meet deadlines.
6. Knowledge of qualitative or quantitative research tools, data visualisation or policy writing may be preferred for specific assignments.

Application Requirements

1. The applicants need to obtain a No Objection Certificate or permission letter from the university/institution, wherever applicable.
2. Interested applicants need to fill up the [google form](#) expressing their interest in the internship.

Selection Process

Applications shall be assessed on the basis of academic background, relevance of discipline, statement of purpose and institutional requirements. Shortlisted applicants shall be required to participate in an online interaction, followed by an in-person interaction.

Mere fulfilment of eligibility conditions shall not confer any right to selection. The decision of IIIDEM shall be final. IIIDEM reserves the right to modify the number of internship positions or not to fill any or all advertised positions.

Application Details

Applications will be accepted on a rolling basis. Applications must be complete in all respects. Eligible applications will be considered periodically, subject to the availability of internship positions and institutional requirements.

Interested applicants may submit expression of interest through the link below or through QR code:

https://docs.google.com/forms/d/e/1FAIpQLSdVHJyflZfT_so_06AzQ0PRTNahUkW89tj-N2dyAd6opg4XZw/viewform

