

**India International Institute of Democracy and Election Management**  
**Engagement of Research Associates (Democracy and Election Management)**

**1. Introduction**

IIIDEM has been established by the Election Commission of India with a vision to be a global Institute of repute promoting an inclusive, resilient, and democratic world and with the mission to strengthen Democratic Systems and Election Management Bodies through training & capacity building, research and knowledge development, promotion and advocacy.

**2. Schools and Centres at IIIDEM**

IIIDEM delivers its mandate through various Schools and Centres, offering programs and courses in democratic governance, electoral laws, election technology and electoral processes.

- (i) **School of Democratic Governance and Election Management** – undertakes various certificate, diploma and master’s courses in democratic governance and election management. It also supports thematic work in various electoral themes and provides necessary support to training of domestic stakeholders.
- (ii) **School of Electoral Law** – undertakes various programs and courses on electoral laws, thematic studies based on legal framework and supports programs of other Schools and Centres with relevant inputs and expertise in electoral laws.
- (iii) **School of Election Technology** – undertakes various programs and courses on election technologies and thematic studies around election technologies and supports programs of other Schools and Centres with relevant inputs and expertise in election technologies.
- (iv) **Centre for Research and Innovation** – coordinates research and thematic work carried out by IIIDEM and is responsible for their publication.
- (v) **Centre for National Trainings** – oversees domestic election training delivery, content management, outcome assessment and master-trainer development.
- (vi) **Centre for International Trainings** – spearheads international training programs and maintains a global election resource repository.

**3. Position Details**

IIIDEM requires Research Associates to produce policy-relevant research, thematic reports and knowledge products on various aspects of Democracy & Election Management.

<b>Position</b>	Research Associate (Democracy and Election Management)
<b>Engagements</b>	On a rolling basis. The number of engagements will depend on requirement and the availability of suitable candidates.
<b>Duration</b>	Three (3) years initially, which can be renewed based on the requirement of IIIDEM.
<b>Place of posting</b>	IIIDEM Campus, Dwarka, New Delhi (full-time).
<b>Remuneration</b>	₹60,000 – ₹80,000 per month (consolidated). Annual increase of up to 10% linked to performance evaluation.
<b>Mode of engagement</b>	Contractual, through NISG (HR Service Provider of IIIDEM).

#### 4. Eligibility

##### Essential:

UGC-NET qualified in a relevant subject such of Political Science, International Relations, Public Administration or other discipline related to Democracy and Election Management from a UGC-recognised university / institution;
<b>OR</b>
A Master’s degree in International Electoral Management and Practices (MIEMP), an approved program of ECI offered through TISS.

##### Desirable:

- Research experience in election studies or democracy research — e.g., national / state election studies, voter-behaviour or political-participation surveys, electoral-data analysis, or comparable work in recognised research institutions or programmes;

- Published research papers in Scopus / UGC-CARE listed journals, policy briefs or other academic publications in relevant areas;
- Demonstrated proficiency in mixed-methods research (survey design, qualitative methods, quantitative analysis of electoral data) and high-quality academic writing in English.

## **5. Role & Responsibilities**

- Execute approved research on electoral management and democratic governance themes.
- Write policy briefs and contribute to thematic reports.
- Assist in surveys, literature reviews and background material for IIIDEM's Schools and Centres; support training of the electoral workforce across domestic themes.
- Present findings at platforms as per IIIDEM's discretion; maintain research documentation and data integrity.

## **6. How to Apply**

Eligible candidates may apply through the IIIDEM / NISG official website.